



# **CENTRAL OFFICE REORGANIZATION**

July 17, 2023

Presented by Superintendent Jonathan Ponds  
at the Montclair Board of Education Meeting

# Previous Organizational Chart



Superintendent



Business Administrator



2 Assistant Superintendents

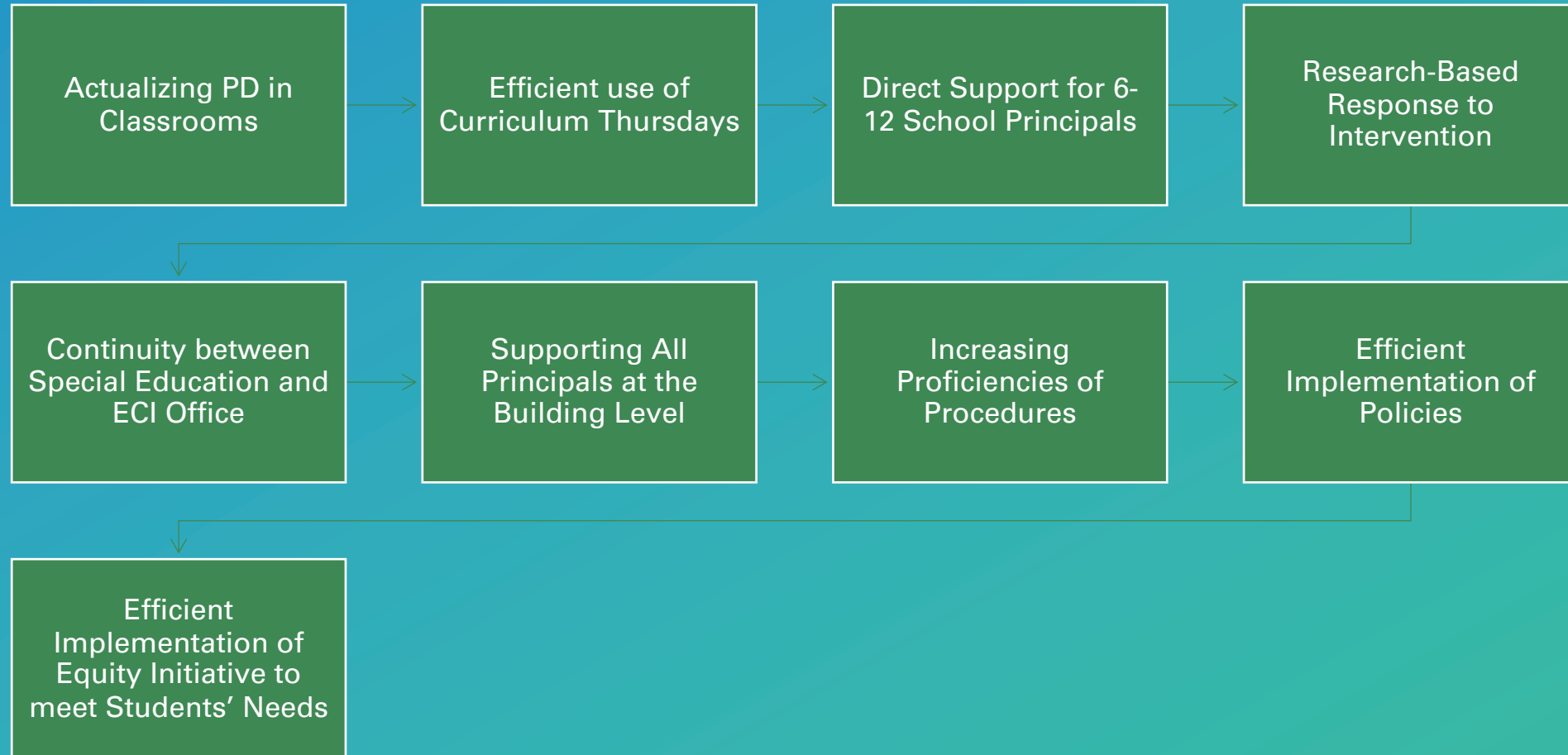


6 Directors – three assigned to the Assistant Superintendent of ECI, one Director of Special Education, one Director of Human Resources, one Technology Director



Communication Specialist

# Difficulties/Needs



# Changes to Central Office

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Assistant Director of Human Resources: Reporting to BA

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Director of 6-12 Education: Working closely with Director of K-5 Education to Support Building Principals - Reporting to Superintendent

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Director of Student Support Services: Implementation of Research-Based Response to Intervention, Bridge between Special Education and ECI, Supporting Principals - Reporting to Director of Special Education

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Equity Team: Consisting of Staff Representatives at Every Level led by a Team Leader

# Changes to Central Office continued

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ECI Department: Reporting to the Superintendent

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No Assistant Superintendent of ECI

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Directors will have a Site Office at a School

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Procedures will be reviewed and adjusted where needed

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Food Service Director: Reporting to the BA

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# Conclusion

These changes were made:

- To address the needs of the District, and
- To increase efficiency at Central Office; capable of meeting needs at the building level to assure that all students have a quality education.